

Houston Chapter **Newsletter**

May 19 Meeting **ROI for Public** **Education** **Chris Barbic** **Founder and Head** **YES Prep Public Schools**



Join us at the May Dinner Meeting to hear Chris Barbic discuss ROI concepts and methodologies that are used by YES! Prep to improve educational results at their multi-campus locations. Utilizing sophisticated financial and management techniques, they have been able to achieve incredible results in the most important areas of educational excellence. Chris will also discuss YES Prep's processes and procedures to achieve these outstanding results.

Founded in 1998, YES Prep Public Schools is a free charter school system serving low-income minority students in Greater Houston. YES Prep exists to dramatically increase the number of low income Houstonians who graduate from four-year colleges

[See "YES Prep" page 2](#)

Professional Development Session: **Cost Reduction & Risk Mitigation** **Strategies in an Economic Downturn** **Aon Risk Services**

Jim Loucks, Managing Director **Aon Risk Services / Houston**

Jim Loucks is a Managing Director and serves as Aon Risk Services Market Area Business Development Leader for Houston and the West Region as well as on Energy. He has worked in this capacity for Aon since February, 2002. Prior to his role in management, Jim served as a Sales and Client Executive in a variety of industry disciplines. His experience includes oil and gas, utilities/power, construction, manufacturing and technology. He entered the insurance brokerage industry in 1983. Jim graduated from Vanderbilt University in 1978 with a Bachelor of Science in Business Administration.

Kelly Black, Strategic Director **Aon Global Risk Consulting / Houston**

Kelly Black's responsibilities as a Strategic Director include the development of cost savings strategies and service leadership for Aon's clients. While providing a strategic point of access to Claims and Risk Control Services, Kelly takes part in the development of preliminary needs analysis, service plans, and performance metrics designed to reduce the total cost of risk for clients of many different sizes and industries.

Kelly was previously a multi-line adjuster with a third party administrator and a claims consultant with another major insurance Broker and has over 15 years insurance industry experience. Kelly received a BS, Economics, Psychology in 1990 from the University of Houston. She has her Texas Adjustors and Brokers/Agents Licenses.

[See "Aon" page 3](#)

FEI Houston **Chapter**

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Terry K. Newton

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May 19 **Meeting & P.D.**

Houston Country Club
1 Potomac Drive

P.D. Session (4:30pm):

Aon Risk Services
Cost Reduction & Risk
Mitigation Strategies in an
Economic Downturn

Social Hour: (5:30 pm)

Dinner (6:30 pm):

Chris Barbic
YES Prep Public Schools
ROI for Public Education

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May
Meeting Sponsors

AON
Insure your vision

UHY Advisors
Tax & Business Consultants

A Letter from the President...



May is traditionally our *Spouses' Night*, a time when we take a rest from IFRS, SEC, GAAP, CDOs, LBOs and the various other acronyms that seem to drive our professional lives to focus on human interest issues in our community. We are very excited to have Chris Barbic, CEO of YES Prep as our speaker on May 19.

YES Prep is an extraordinary organization. They operate five public school campuses in Houston with grades 6-12, serving 2,600 students, 80% of which are economically disadvantaged and 96% of which are Hispanic or African-American. Students typically arrive at YES Prep one grade level behind in math and English, yet, for eight years, 100% of their graduating seniors have been accepted into four-year colleges. I am very much looking forward to hearing how they accomplish this.

Our Platinum sponsor for the May meeting is **AON**, a long-term supporter of Houston's FEI chapter, and they will present our Professional Development session. Our Gold sponsor for the May meeting is **UHY Advisors**, also a long-term supporter. As I ask you every month, please take time to thank these people for their support when you see them at the meeting.

The Derby Day event at Sam Houston Racepark was lots of fun. Many thanks to Thea Marino for all her hard work in making it happen!

Our annual golf tournament had to be rescheduled due to the recent flooding and is now scheduled for June 4. Gerry Trostle has worked tirelessly to make this a fun event. Please sign up again, or if you couldn't make the prior date, sign up for the new date. You will enjoy it, even if you are as bad at golf as I am!

I will soon be handing the gavel over to Tony O'Dell, our chapter president for the 2009-10 year. I have thoroughly enjoyed my time in the president's chair; primarily because of the fine people I have had the pleasure of working with on the chapter leadership team. I can't tell you how much I appreciate all the help and assistance I have received from that group. My predecessor, Jim Storfer, and my successor, Tony O'Dell have always been willing to lend a hand when I needed it (i.e., frequently!), and special thanks go to them.

With best regards,
Chris Brewster, President 2008-2009
cbrewster@cardtronics.com

YES Prep

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prepared to compete in the global marketplace and give back to their communities. YES Prep has been ranked as the best public school in Houston and among the top 100 schools in the nation by Newsweek and U.S. News & World Report. For the ninth consecutive year, 100 percent of YES Prep's graduating seniors have been accepted into four-year colleges and universities, including Harvard, Yale, Columbia, Rice University, Stanford, Texas A&M and University of Texas-Austin. YES, which stands for "Youth Engaged in Service," serves 6th-12th grade students and promotes student achievement, parental involvement and community service.

Chris Barbic is the founder and Head of YES Prep Public Schools. Chris graduated from Vanderbilt University in 1992, with a bachelor's degree in English and Human Development. Upon graduation, he joined Teach For America and taught for six years in Houston ISD. In 1995, Chris earned Houston ISD's *Outstanding Young Educator*, an award given to the district's best teacher under the age of 29. Chris has earned a number of awards for his contribution to the educational reform movement. The Do Something Foundation honored Chris with the *Do Something Brick Award* in 2000. The following year, he was selected by President Bush to serve on the President's *Commission on Excellence in Hispanic Education*. In 2006, Chris received Vanderbilt University's *Distinguished Alumnus Award*. As Head of Schools, Chris is the chief executive officer of YES Prep and oversees all of the senior management and school directors.

FEI Houston Officers & Committee Chairs

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Hydro-Chem

See FEI Houston Directors,
[Page 3](#)

Derby Day Was a Winner!

Members and sponsors were treated to a special event at Sam Houston Race Park on Saturday, May 2nd. FEI had full run from the balcony overlooking the paddocks all the way to the rail at trackside. There were several highlights to the day, including a special presentation, with event sponsor Siegfried Group, to the winning horse and rider of the seventh race.

The food was plentiful throughout the entire afternoon, from the 12:30 pm opening until the last race was run at about 6:30 pm. There was a brief hiatus for the running of the \$2 million, 11th race at Churchill Downs - the 135th Kentucky Derby. There must have been some magic in the Mint Juleps - not only were they delicious, but they were lucky for some. Two of the Siegfried representatives made the right choice in picking the long shot winner for the Kentucky Derby. Way to go!



Aon

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Veronica Schmidt Harvey, Ph.D. Aon Consulting / Houston

Veronica S. Harvey is a Senior Vice President with Aon's Human Capital Consulting Practice. She currently serves in a leadership capacity for both the Central-West Region and Talent Solutions Consulting Operations. Dr. Harvey's work focuses on improving the performance of organizations through Talent Management. This includes competency modeling, job analysis, employee selection and retention, test validation, leadership assessment and development and performance management. Dr. Harvey has directed projects for a wide range of organizations.

Dr. Harvey received a Doctorate in Industrial Organization Psychology, a Master's degree in Counseling Psychology, and a Bachelor's degree in Psychology, all from Iowa State University. Graduating with distinction, Dr. Harvey also achieved academic recognition for "Excellence in Research" and as a member of Phi Kappa Phi, Psi Chi, and Sigma Xi honoraries.

Specializing in applications of industrial psychology for 20 years, Dr. Harvey has worked in both corporate human resources, as well as human resources consulting. Prior to joining Aon she has held positions including Manager of Management Development, Training and Communications, Management Development Specialist, Communications Specialist, Training Specialist, Career Counselor and Consulting Principal. She has served as adjunct faculty for Iowa State University and Drake University and has conducted presentations and seminars for corporations as well as a variety of local and national human resource associations.

Professionally active, Dr. Harvey has held board positions for The Houston Human Resource Association, The Employment Management Association of Houston, The Metro Phoenix Human Resources Association, The Arizona Personnel Testing Council, The Phoenix Employment Management Association, The National Association of Sales Professionals, The American Society for Training and Development (Iowa chapter), and the Governor of Iowa's Alliance for Math and Science Education. She is a member of the American Psychological Association, Society for Industrial Organizational Psychology, and the Society for Human Resource Management. Dr. Harvey has been published in numerous newsletters as well as HRMagazine, Personnel Psychology and the Journal of Applied Psychology.

FEI Houston Chapter Directors

Mimi Alciatore
University of Houston

Jerry Blurton

Brett Clapsaddle
InterMarine Incorporated

Jeff Curtiss
KBR

M. Colleen Estes
Sirius Solutions

Thomas M. Imre
Enerfin Resources Co.

John D. Thomas

Michael J. Vitek
Iglou Products Corp.

David Young
MPC Computers

Calendar of Events

May 19

Monthly Meeting

Chris Barbic

YES Prep Public Schools
ROI for Public Education

Prof. Development

AON Risk Services

Cost Reduction & Risk
Mitigation Strategies in an
Economic Downturn

June 4

Annual Golf

Tournament

Blackhorse Golf Club

September 15

Monthly Meeting

Prof. Development

TBA

October 20

Monthly Meeting

Prof. Development

TBA

All meetings listed here
will be held at Houston
Country Club unless
otherwise noted on our
website
www.feihouston.org.

RESCHEDULED!

FEI Houston Chapter Annual Member, Guest and Sponsor Golf Tournament Thursday, June 4



BLACKHORSE
GOLF CLUB

12205 Fry Road, Cypress 77433
281.304.1747

Rated in the top 10 of "America's 100 Best
Courses for \$100 or less"

Named the "Ultimate Public Golf Course" by
the Houston Chronicle

INCLUDES:

- Lunch, driving range, green fee, beverages on the course and open bar and dinner after golf
- ½ hour driving range clinic by a Blackhorse teaching pro.
- Prizes for 1st, 2nd, 3rd and last place teams, closest to the pin, and long drive (four flights, based on handicap)
- Cart goodie bags for all players
- Putting contest - chance to win \$5,000 cash!

FORMAT:

- Scramble – each player tees off. The best tee shot is selected and all players hit second shots from that spot. The best second shot is selected, and all play their third shots from that spot, and so on until the ball is holed.
- Mulligans allowed based on handicap – higher handicapped players will get more mulligans than lower handicapped players

SCHEDULE:

11:30 – 12:45 Registration, lunch and practice
12:45 – 1:15 Short game clinic
1:30 – 6:00 Shotgun start
6:00 – 7:00 Open bar, dinner and awards

COST:

\$50 per member (\$150 value), 1st guest is free, additional guests are \$50 each (limit three guests per member)

REGISTRATION:

Watch for an email from the FEI Houston Chapter with registration details. Registration deadline is April 16th.

SPONSORED BY:



FEI Houston Chapter New Members

William J. Dale
KD Resources

Randy Putman
RWP Services

FEI Links

*[Navigating New Realities":
President and CEO Marie
N. Hollein Addresses FEI
Leaders](#)*

FEI TV on Demand

*[Case Study: Finance
Training & Development at
Medtronic](#)*

Thomas M. Tefft
Medtronic, Inc.

*[How Do You Optimize the
Performance of Financial
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Robert L. Siegfried, Jr.
The Siegfried Group, LLP

*[Case Study: Continuous
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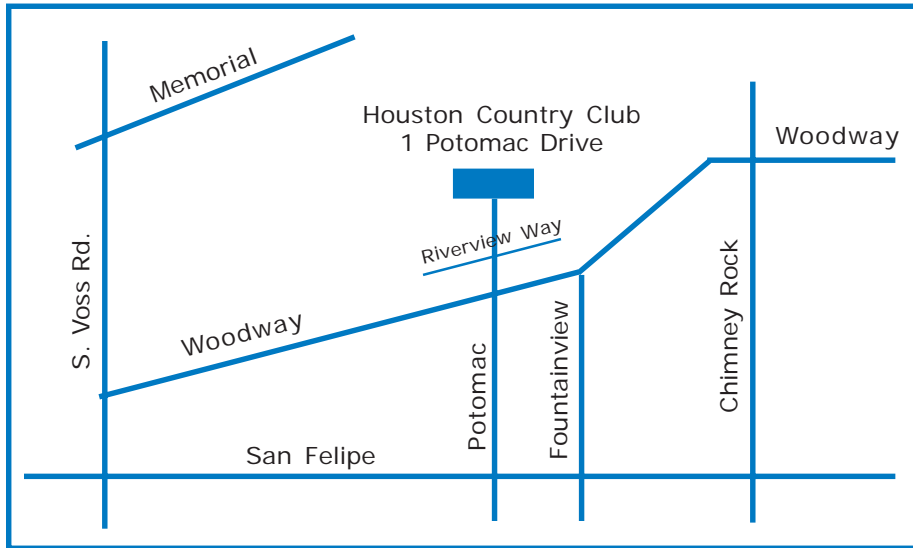
Erica Ocana-Smith,
CPA, CISA
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FERF Bookstore

*[Annual Financial
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FEI Financial Reporting Blog

[www.financialexecutives.org/
blog](http://www.financialexecutives.org/blog)



May Meeting Sponsors



May 19 Fax/Mail Reservation Form

[Click Here to Register Online](#) or go to www.feihouston.org

Mail to: P.O. Box 631206, Houston, TX 77263-1206 or Fax to: 713.776.1308
One form per registrant please, photocopy as necessary.

Reservations Required by 3:00 pm 2 business days before the meeting.
may be canceled without cost as late as noon the day before the meeting. "No-shows"
will be billed \$90.

Meeting Location: *Houston Country Club* - 1 Potomac Drive

Meeting Cost: No charge for Chapter Members and 1st time prospective members.
Guests -\$90/person (guests & prospective members must be accompanied by member)

Attendee Name

Organization

Address City/State/Zip

Phone Fax E-Mail

Check One: Chapter Member 1st time Prospective Member
 Spouse (name): _____

Attending: Professional Development & Dinner Dinner Meeting Only

Guests please indicate payment via: MasterCard Visa Amex

Card#: _____ Exp Date: ____/____/____

Name on Card: _____ Signature: _____

Card Billing Address & Zipcode: _____

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